



Statement on Financial Integrity and Accountability

The Environmental Investment Fund of Namibia (EIF) upholds responsible financial stewardship as a core principle. Financial mismanagement undermines both our mission and public trust, which is why we maintain a zero-tolerance stance towards misconduct, including but not limited to misappropriation of funds, embezzlement or theft, fraudulent reporting and conflicts of interest

We are committed to implementing strong financial controls, ensuring transparency, and fostering ethical financial management. Our key actions include:

- **Financial Oversight:** Robust controls and financial policies to ensure transparency and accountability across all transactions.
- **Ethical Conduct:** Our business conduct policies and ethics codes clearly define expectations for ethical behavior, with prompt action taken in response to any violations.
- **Procurement Integrity:** Stringent guidelines prevent conflicts of interest and ensure resources are responsibly managed.
- **Whistleblowing:** Confidential reporting channels encourage stakeholders to report misconduct, with guaranteed protection for whistleblowers.

At EIF, our zero-tolerance stance is not merely a statement, but a guiding principle implemented across all our internal policies. This integrated approach ensures that our values of transparency, integrity, and accountability are deeply embedded in the way we operate. By embedding these principles into our policies, we ensure that all resources are managed responsibly and effectively for the benefit of the Namibian people and environment.

The EIF encourages all staff, partners, and stakeholders to report any concerns or suspicions of financial mismanagement through the designated channels. We are dedicated to maintaining the highest standards of financial integrity and ensuring that every resource entrusted to us is utilized effectively and responsibly for the benefit of the Namibian people and environment.



Benedict Libanda

Chief Executive Officer of the EIF Namibia

Directors:

